

Equality, Diversity & Inclusion Statement

(Summary for Schools and Partners)

Provider: Marc Truyens

Service: Independent Career Coaching and Career Guidance for Secondary Schools

Our Commitment

Marc Truyens is committed to ensuring that every student has fair and equal access to high-quality, independent career guidance.

We believe that diversity strengthens learning and that all students deserve to be treated with dignity, respect, and understanding, regardless of background or circumstance.

Inclusive Practice

- All guidance and coaching are delivered in line with the **Equality Act 2010** and *Keeping Children Safe in Education (KCSIE)*.
 - Services are designed to be **accessible, inclusive, and free from discrimination, bias, or stereotyping**.
 - Sessions and materials reflect a wide range of **career routes, identities, and experiences**, promoting positive role models and equality of opportunity.
 - Support is adapted where needed to meet individual needs, including SEND, EAL, and other accessibility requirements.
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Partnership with Schools

Marc Truyens works in collaboration with schools to:

- Reinforce their own Equality, Diversity & Inclusion policies;
 - Share relevant information appropriately and safely;
 - Create a welcoming, respectful environment for every student.
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Professional Responsibility

- Continuous professional development ensures awareness of current equality and safeguarding legislation and best practice.
 - Discriminatory behaviour or language will not be tolerated and will be addressed immediately.
 - Feedback from schools and students is welcomed and used to improve inclusive practice.
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Contact:

Marc Truyens

marc.truyens@marcr.net

www.marcr.net
